

Dr. Marcin Mańdziak, ACCA – Member of the Supervisory Board

Professional experience

Self-employed: Pointway Partners Sp. z o.o. - Accounting firm (October 2015 – present)

Position: CEO

ProService Agent Transferowy S.A. (October 2016 – present)

Position: Project Portfolio Manager

- Managing M&A and PMO projects.

Warsaw Stock Exchange S.A. (July 2014 – October 2016; two years)

Position: Director, Strategy and Analysis Department

- Developing a strategy for the exchange that has led to a 26% appreciation of WSE's stock price

Ministry of State Treasury (May 2012 - July 2014, over two years)

Position: Chief Economist, Minister's Counsel

- Developing the full range of legal and financial conceptual grounds and solutions for the Polish Investments Program (currently Polish Development Fund). Successful implementation and completion of the project
- Consolidation of the chemicals industry and the establishment of Grupa Azoty
- Participation and management of IPO projects and the sale of stakes as part of ABB transaction
- The restructuring of PLL LOT S.A. and Ciech S.A.

Deloitte Advisory (April 2010 – May 2012; July 2009 – October 2009; over two years)

Position: Senior Associate at valuation and financial modelling and transaction advisory department

- Valuation of companies in the PLN 50m - PLN 10bn range. Managing due diligence and transaction advisory projects in every possible sector

InsERT S.A. (April 2007 – April 2010; three years)

Position: Programmer, Project Manager

- Design and implementation of financial, accounting and payroll software for enterprise-level clients.

Self-employed (2002 – 2005)

Position: Project Manager, Business Analyst, Designer, Programmer

- Designing a comprehensive software package for language school management and high school level class scheduling

Membership at Supervisory Boards and Investment Committees

- Atende S.A. – Since March 2016. Independent Supervisory Board member elected by OFE pension funds. The company is an integrator of IT services and a software house developing products for the energy sector.
- Ulma S.A. – Since June 2016. Independent Supervisory Board member. Ulma offers formwork and scaffoldings for the construction industry.
- Polskie Inwestycje Rozwojowe – Since December 2012. President of the Supervisory Board, Member of the Investment and Audit Committees, Investment Committee member since Sept. 2015.
- Izba Rozliczeniowa Giełd i Towarów (Exchanges and Commodities Clearing House) – September 2014 – August 2016. Supervisory Board and Audit Committee member.
- Ventures&Partners – September 2014 – August 2016. Supervisory Board Member. The company offers consulting and advisory services on the capital markets and advises clients on M&A and IPO processes.
- Polskie Linie Lotnicze Lot – April 2013 - August 2014. Vice-President of the Supervisory Board. Member of the Restructuring, Strategy and Audit Committees.

Education and training courses

Association of Chartered Certified Accountants – ACCA (2011 – 2015)

- International qualification in finances.

Technical University in Wroclaw (2008-2015) - IT Operational Research

- Graduate studies: doctorate in IT
- Numerous publications in international scientific publications

Technical University in Wroclaw (2005-2010) Finances: Master's degree in Financial Management

Technical University in Wroclaw (2003-2008) IT: Master of Science, IT

Other interests and skills

- English language: fluent
- Driver's license, paragliding license (L+H)
- Snowboard, golf, ju – jitsu